

## **Barry Schwartz Photography COVID-19 Safety Policies**

### **THE SCIENCE SUPPORTING SAFETY MEASURES**

The Centers for Disease Control and Prevention (CDC) has found that one of the most effective ways of preventing the spread of COVID-19 is limiting face-to-face contact, known as social distancing or physical distancing. The Occupational Safety and Health Authority (OSHA) also recommends increased social distancing when preparing workplaces to respond to COVID-19.

The following Safety Policies are a key part of Barry Schwartz Photography's overall strategy and commitment to maintaining a healthy workplace in light of the COVID-19 pandemic.

Although knowledge about the virus and how it spreads is evolving, based on the information we have now, the following measures will help curb its spread. Compliance with this policy is essential because current consensus on the science driving our understanding of the virus suggests, among other things, that:

- COVID-19 is highly contagious.
- COVID-19 spreads mostly among people who are in close contact (within about 6 feet, or two arms' lengths) for a prolonged time period (between 10 and 30 minutes, depending on the distance).
- The virus generally spreads when an infected person coughs, sneezes, or talks, and droplets from their mouth or nose get in the air and land in the mouths, eyes, or noses of nearby people.
- Someone who has the virus may be asymptomatic - not have any symptoms - yet may still spread COVID-19.
- A person can get COVID-19 by touching another person, such as with a handshake, or by touching a surface or object that has the virus on it, and then touching their own mouth, nose, or eyes.
- The virus can live on surfaces for up to several days, depending on the surface and other conditions.

For these reasons, the CDC and other public health experts have recommended limiting contact with other people and common surfaces to limit the spread of COVID-19.

No one should be on set or location who has been diagnosed, or been exposed to anyone who has been diagnosed, with COVID-19 within the past 30 days. No one should be on set or location who has experienced, within the previous two weeks, Fever, Fatigue, Dry Cough, or who has had Difficulty Breathing.

## **SOCIAL DISTANCING MEASURES**

Following the CDC's guidance, Barry Schwartz Photography requires that all those working with the company, vendors, subcontractors, and employees comply with the following protocols and procedures while on-set or on-location.

### **Large Gatherings Are Prohibited.**

Gatherings and in-person meetings of more than ten people are prohibited in the workplace until further notice. However, nothing in this policy prohibits communication about workplace issues or gathering virtually using audio, visual, or other technology. No one shall be on set or location who is not necessary for photography to be completed.

### **Six-Foot Distance.**

Maintain a six-foot distance from others when crossing paths or walking near others.

### **No Physical Greetings.**

Do not shake hands or greet others in any manner that requires physical contact (including fist or elbow bumps). In the "new normal" this is considered polite, not rude.

### **Visitor Limitations.**

All personal visitors are prohibited until further notice, except in cases of emergency. All other visitors are prohibited unless they are essential to the performance of the job.

## **ENVIRONMENT, EQUIPMENT, SUPPLIES, FOOD and DRINK**

### **Environment**

Fresh air is of paramount importance to minimize risk of spread. If at all possible, windows and doors to the outside will be kept open regardless of outside temperature.

### **Masks**

All people will wear masks when indoors at all times or when they must be within 6 feet of one another outdoors. Talent shall wear masks at all times except when they are being photographed.

### **Shared Supplies and Equipment.**

Do not share supplies and equipment. Limit the use of shared photo, video, and other equipment, such as cameras, lights, and stands, to the extent consistent with necessity. If you need to use this equipment:

- maintain a six-foot distance from others when waiting to use the equipment;
- use hand sanitizer before and after each use;
- use disposable gloves provided when using shared equipment; and,
- disinfect equipment with wipes before and after each use on all touch surfaces.

### **Food and Drink.**

Do not share food, drink, or utensils. No buffet-style food or drink allowed. Drinks must be in single-serving containers such as bottles, cans, or thermoses, only used by one individual. All food must be individually wrapped, including fruits and vegetables, only used by one individual.

**POLICY MODIFICATION, SCHEDULING, and ADHERENCE**

Government and public health guidelines and restrictions and business and industry best practices regarding COVID-19 are changing rapidly as new information becomes available and further research is conducted. Barry Schwartz Photography reserves the right to modify this policy at any time in its sole discretion to adapt to changing circumstances and business needs, consistent with its commitment to maintaining a safe and healthy workplace.

Barry Schwartz Photography may change schedules to minimize the number of employees in the workplace at any given time and to preserve safety as per issues noted above.

Clients and those on set acknowledge the contagious nature of COVID-19 and voluntarily assume the risk that people may be exposed to or infected by COVID-19. By attending a shoot, the exposure to infection could cause personal injury, illness, permanent disability, and death. Clients, and all others present during photography, agree to alert Barry Schwartz Photography if anyone involved with the photography should become ill with COVID-19 after work on the shoot as soon as possible.

All people involved in photography may be asked to sign documents before being allowed to work, such as a Model/Crew Assumption of Risk, A COVID-19 Liability Release, a Health Declaration, a general Policy document, or other similar documents.